

BVPI	Indicator	Baseline	Performance				Target	Forecast	Direction of Travel
			April	May	June	July			
11a	Women - senior management	38.57%					42%		No evidence
11b	Ethnic minority staff - senior management	2.14%					2.85%		No evidence
11c	Disabled staff - senior management	0.71%					1.40%		No evidence
12	Sickness absence (FTE)	8.41	8.13	7.88	8.17		8.00		
14	Early retirements	0.16%					0.14%		No evidence
15	Ill health retirements	0.14%					0.13%		No evidence
16	Disabled employees	0.69%		0.77%			0.75%		
17a	% of employees from an ethnic minority	0.64%		0.66%			0.80%		